

Global overview partner work permits*

Once family member residence permit issued

Oct. '15

Authorised to work on dependant's permit / Open work permit

- Can work for any employer
- Or be self-employed

Work permit linked to employer

- Simple process or letter of consent
- No employment market test
- Procedure < 4 weeks

Work permit linked to employer

- Skills, salary, quota, employment market test; May need to return to home country
- Procedure > 4 weeks

Europeans in EU/EEA (subject to transition arrangements for Croatia),

Non-EU citizens in Austria, Bulgaria, Czech Republic, Denmark, Estonia, Finland, France, Germany, Hungary, Italy, Latvia, Lithuania, Malta, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, UK.

Argentina, Australia, Canada, Hong Kong, N.Zealand, US (L, E visas, and H4 if waiting for Green Card)

Belgium, Ireland,
Luxembourg (during 1st year, then open)
Japan, Malaysia, Mexico, Singapore

Brazil, Brunei, China, Colombia, Congo, Ethiopia, Egypt, Gabon, India, Indonesia, Japan, Korea, Nigeria, Oman, Pakistan, Papua New Guinea, Peru, Philippines, Russia, Sri Lanka, S. Africa, Syria, Taiwan, Thailand, Turkey, USA (H4, O visa), Vietnam.



PERMITS
foundation

* Simplified illustration: May apply to specific permits; recognition of non-married partner varies

Best practice model:

Spouse/partner has 'open' permission to work



Argentina *	Lithuania
Australia	Malta
Austria	Netherlands *
Bulgaria	New Zealand *
Canada *	Norway *
Czech Republic	Poland
Denmark *	Portugal *
Estonia	Romania
Finland	Slovakia
France *	Slovenia
Germany	Spain *
Hong Kong	Sweden *
Hungary	Switzerland
Italy	UK (ENG, WAL, SCT) *
Latvia	United States* (L, E visas)

Advantages

- Full access to employment market once resident visa or permit is issued
- Facilitates temporary project work, self-employment, tele-working
- Reduced bureaucracy for the authorities
- Helps employers fill urgent or temporary vacancies
- Attractive investment climate for employers with highly skilled international staff

Countries in **bold** font : recognise non-married partners
* recognise same-sex marriage