



FAMILY MATTERS IN GLOBAL MOBILITY - Seeing the bigger picture, speaking up for migration policy change.

In a period when the global political climate is particularly challenging for migration, countries continue to make progress in developing policy, recognizing the benefits of highly skilled migration and the needs of family members to work. Nevertheless, challenges remain and to ensure success, business should make its voice heard.

PwC, 1 Embankment Place, London WC2N 6RH
Thursday 12 October 2017

**AN INTERNATIONAL SYMPOSIUM FOR GLOBAL
HUMAN RESOURCES, MOBILITY, TALENT AND
DIVERSITY MANAGERS AS WELL AS IMMIGRATION
LAWYERS AND GOVERNMENT REPRESENTATIVES**



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Enabling dual careers in the global workplace

JOIN US FOR A DISCUSSION ON GLOBAL, REGIONAL AND NATIONAL DEVELOPMENTS IN MIGRATION POLICY THAT IMPACT ON HIGHLY SKILLED EMPLOYEES AND THEIR FAMILY MEMBERS

In a period when the global political climate is challenging for migration matters, at Permits Foundation we are steadily progressing our global campaign for partners to be allowed to work. Currently, we are focussing on the UK, EU, USA, India, South Africa and China.

While Brexit dominates the UK scene, the EU is making headway with its migration policies, including the implementation of the intra-corporate transfer directive, under which family members can work, as well as a repeal of the Blue Card scheme to become more competitive in attracting highly skilled workers. Other countries also recognise a need to modernise their migration policy. Recently Brazil and Peru joined the 30+ best practice countries that allow family members to work.

On the global scene, the UN-allied Global Forum for Migration and Development is having discussions between countries, employers and civil society, to move towards a global compact on safe and regular migration. Employers have reported how labour migration policies could support business and facilitate economic development and job creation. This includes support for work authorisation for accompanying family members, with evidence from Permits Foundation.

Challenges remain, and while moving ahead in some countries we need to be alert to any risks of backward moves in others and speak up vigorously against them. In all of these discussions, Governments and consultative bodies are keen to hear the views of the business community.



PROGRAMME

- 12.15** **Registration and sandwich lunch**
- 13.00** **Welcome and introduction**
Julia Onslow-Cole, Partner, Legal Markets Leader & Head of Global Immigration, PwC and Board Member Permits Foundation
- 13.10** **Permits Foundation** – current activities in our 2020 plan
Michiel van Campen, Executive Director Permits Foundation
- 13.20** **Trends in global migration** – impact on family members
Garvan Walshe, Advisory Board Member, Migration Matters Trust
- 13.35** **Supporting tomorrow's global workforce today** – a corporate social responsibility
Gerard Martellozo, Senior Advisor & Former Vice-President Human Resources, Schlumberger
Leena Nair, Chief HR Officer and member of Unilever Leadership Executive
- 13.55** **Country developments**
India - **H.E. Ambassador Dinesh K. Patnaik**, Deputy High Commissioner, High Commission of India U.K
South Africa - **Stephen Marlin**, Associate Director, PwC South Africa
China - **Wibke Bittner**, Head of Administration & Service Center, Global Assignments, Volkswagen Group
- 14.40** **Questions to the speakers**
- 14.50** Refreshments
- 15.10** **Country developments**
UK - **Professor Alan Manning**, Chair of the UK Migration Advisory Committee
USA - **Andrew Yewdell**, Global Immigration Specialist, Council for Global Immigration
EU - **Jean Lambert**, Member of European Parliament, Employment Committee Rapporteur on the proposed Directive to reform the EU Blue Card
- 15.55** **Looking back, looking forward**
Kathleen van der Wilk, Founder and Board Member Permits Foundation
- 16.10** **More questions, suggestions and discussion**
- 16.20** **Concluding remarks**
Gill Gordon, Human Resources Director Schlumberger UK, Chair Permits Foundation
- 16.30 - 17.30** **Networking drinks**

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