



DEVELOPING A **20/20** VISION

**Where do you see your business in 5 years time?
How will this affect your talent needs, international mobility
and dual careers and how are countries responding?**

PwC, 7 More London Riverside, London, SE1 2RT
Wednesday, 7 October 2015

**AN INTERNATIONAL SYMPOSIUM FOR GLOBAL
HUMAN RESOURCES, MOBILITY, TALENT AND
DIVERSITY MANAGERS AS WELL AS IMMIGRATION
LAWYERS AND GOVERNMENT REPRESENTATIVES**



PERMITS
foundation

Enabling dual careers in the global workplace

When Permits Foundation set up in 2001, there was less than a handful of countries that allowed accompanying partners - then usually defined as married spouses - to work. Now there are thirty, thanks largely to the success of our global campaign, and an increasing number of countries recognise unmarried partners and same sex partners too.

Our surveys show that governments that allow partners to work are more likely to attract highly skilled employees that are associated with international business, investment and development, creating a 'triple win' for host countries, employers and families alike.

JOIN US FOR A FORWARD-LOOKING DISCUSSION INCLUDING INDIVIDUAL, BUSINESS AND COUNTRY PERSPECTIVES ON INTERNATIONAL MOBILITY AND DUAL CAREERS AND HOW IMPORTANT IT IS TO STEP UP OUR GLOBAL CAMPAIGN FOR PARTNERS TO BE ALLOWED TO WORK.

As we continue to promote best practice globally, including in countries like Brazil and India, we want to re-focus on the needs of individuals, employers and governments to help us develop our country activity plan for the next 5 years. It is clear that the economic and political climate remains challenging towards migration matters generally. And with the UK's current review of Tier 2 work permits, including a possible restriction of the automatic right of family members to work, we need to be able to see round unexpected corners and speak up vigorously to avoid moving backwards.



PROGRAMME

- 12.15** **Registration and sandwich lunch**
- 13.00** **Welcome and introduction**
Julia Onslow-Cole, Partner, Legal Markets Leader & Head of Global Immigration, PwC and board member Permits Foundation
- 13.10** **Permits Foundation** – overview of current activities and 5 year plan
Kathleen van der Wilk-Carlton, Executive Director Permits Foundation
- 13.25** **Seeing the big picture** – from mobility and diversity to sustainable world
Sir David Warren, KCMG, Former British Ambassador to Japan, Associate Fellow of the Royal Institute of International Affairs and Chairman of the Japan Society
Erik Bonino, Chairman of Shell UK Limited and Executive Vice President for Downstream Technology in the Shell Group
Aaron Gatt Floridia, President Reservoir Characterization Group, Schlumberger
- 14.15** **Permits Foundation** – presentation of Tier2 survey results
Kathleen van der Wilk-Carlton, Executive Director Permits Foundation
- 14.30** **Government challenges** - The review of skilled migration (Tier 2) to the UK, including the automatic right of dependants to work
Professor Sir David Metcalf, CBE, Chair of the Migration Advisory Committee
- 14.50** **Personal perspectives from the Millennial generation**
Rodolfo Valente, Human Resource Business Professional, AstraZeneca
- 15.00** **Refreshments**
- 15.20** **Progress and plans in our global campaign, including:**
India: Supriyo Gupta, CEO Torque Communications, advisor to Permits Foundation
Brazil: Eduardo Depassier, Attorney at law, Loeser e Portela Advogados, advisor to Permits Foundation
- 15.50** **Question Time** – an opportunity for questions, suggestions and discussion
- 16.15** **Conclusion and the way forward**
Gill Gordon, Human Resources Director Schlumberger UK, Chair Permits Foundation
- 16.30 - 17.30** **Networking drinks**

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