

Permits Foundation 10th anniversary symposium



*“Congratulations you’ve got the job...
Sorry, your partner can’t work there.”
10 years on – how has the world changed?*

BT Tower, 45 Maple Street, London W1P6EA

22 November 2011

An international symposium for HR mobility, talent and diversity managers
and government representatives

Ten years ago, the Economist Group Magazine *European Voice* reported on the launch of Permits Foundation with a punchy title capturing the essence of the problem faced by expat staff considering an international assignment.

This year Permits Foundation celebrates 10 years advocacy of change to immigration legislation to allow accompanying partners to work.

As we look back and look forward, we want to consider how individuals, employers and governments view this now.

Is it still an issue and who cares about it? How has the world changed and what successes have been achieved?

The symposium will bring together mobility, talent and diversity managers with CEOs, government officials and immigration lawyers.

Join us for a fresh look at the impact of partner employment aspirations on international mobility and what needs to be done to continue to be successful in promoting legislative change in a challenging economic and political climate.

Hosted by



Programme

- 12.00 ***Registration and sandwich lunch***
- 13.00 ***Permits Foundation, where international mobility meets diversity***
Caroline Waters OBE, Director of People and Policy, BT Group, and board member, Permits Foundation
Kathleen van der Wilk-Carlton, board member Permits Foundation
- 13.15 ***Through the eyes of our patrons*** – the business perspective
Andrew Gould, Chairman Schlumberger
Doug Baillie, Chief HR Officer and member Executive, Unilever
Peter Voser, Chief Executive Officer Royal Dutch Shell plc (video message)
- 13.40 ***Evidence that this is an issue*** - Highlights from Permits Foundation international mobility and dual career survey, 2011, and global survey of expat partners, 2008
Siobhan Cummins, board member Permits Foundation
- 13.55 ***Spotlight on employees and partners*** - why this matters to me
Larry Velasco - expatriate employee
Steffi Tan - expatriate spouse
Wendy Perez -expatriate spouse
- 14.15 ***Government challenges*** – Recognising the importance of family members in challenging economic and political times
Professor David Metcalf CBE, Chair of the UK Migration Advisory Committee
Kristina Lindahl von Sydow, Member of the Cabinet of Commissioner Malmström, European Commissioner responsible for Home Affairs
David Wilden, Minister-Counsellor (Immigration), Australian High Commission
Anne Arnott, Minister (Immigration), Canadian High Commission
- 14.55 Coffee
- 15.10 ***Looking back, looking forward, – Challenges and successes, What have we learned?***
Supriyo Gupta, CEO Torque Communications, Delhi and advisor to Permits Foundation India steering committee
Julia Onslow-Cole, Partner and Head of Global Immigration PwC and board member Permits Foundation
Kathleen van der Wilk-Carlton, board member Permits Foundation
Gill Gordon, HR Director of Schlumberger WesternGeco and Chair of the Board of Permits Foundation.
Facilitator: **John Luff**
- 15.30 ***Question Time*** – suggestions and questions
Facilitator: **John Luff**
- 15.50 ***10 Years on – Conclusion and the way forward*** - **Gill Gordon**
- 16.00-17.00 ***Networking and celebration drinks at the top of BT Tower***