



“Congratulations you’ve got the job... Sorry, your partner can’t work there.”

10 years on – how has the world changed?

An international symposium for HR mobility, talent and diversity managers
and government representatives

Tuesday 22 November 2011
BT Tower, 45 Maple Street, London W1P 6EA

Ten years ago, the Economist Group Magazine *European Voice* reported on the launch of Permits Foundation with a punchy title capturing the essence of the problem faced by expat staff considering an international assignment.

This year Permits Foundation celebrates 10 years advocacy of change to immigration legislation to allow accompanying partners to work.

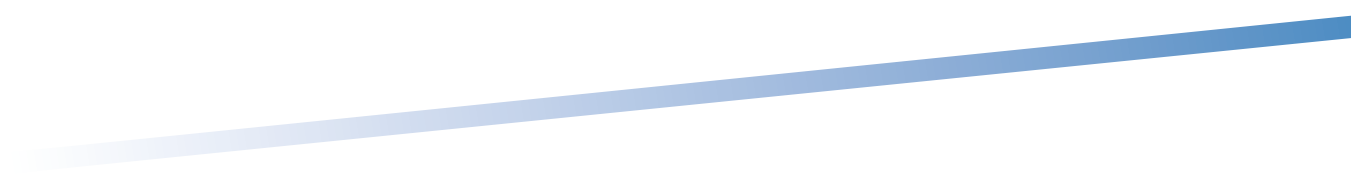
As we look back and look forward, we want to consider how individuals, employers and governments view this now. Is it still an issue and who cares about it? How has the world changed and what successes have been achieved?

The symposium will bring together mobility, talent and diversity managers with CEOs, government officials and immigration lawyers.

Join us for a fresh look at the impact of partner employment aspirations on international mobility and what needs to be done to continue to be successful in promoting legislative change in a challenging economic and political climate.

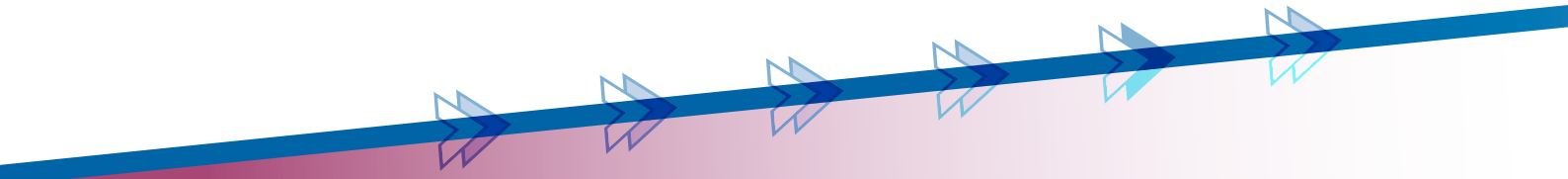
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Permits Foundation is a not-for-profit foundation that advocates the improvement of work permit regulations for the partners of expatriate employees worldwide. Specifically, Permits wants legally resident spouses and partners to have an open permission to work during an expatriate assignment.

Programme

- 12.00 *Registration and sandwich lunch*
- 13.00 *Permits Foundation, where international mobility meets diversity*
Caroline Waters OBE, Director of People and Policy, BT Group;
board member, Permits Foundation
- 13.15 *Spotlight on employees and partners* - why this matters to me
- 13.35 *Through the eyes of our patrons* – the business perspective
Andrew Gould, Chairman Schlumberger
Doug Baillie, Chief HR Officer and member Executive, Unilever
- 14.00 *Government challenges* – recognising the importance of family
members in challenging economic and political times
Professor David Metcalf CBE, Chair of the UK Migration Advisory
Committee.
Kristina Lindahl von Sydow, Member of the Cabinet of
Commissioner Malmström, European Commissioner responsible
for Home Affairs.
- 14.40 Coffee
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- 15.00 *Looking back, looking forward, – Challenges and successes, What have we learned?*
Julia Onslow-Cole, Partner and Head of Global Immigration PwC;
board member Permits Foundation
Kathleen van der Wilk-Carlton, board member Permits Foundation
Supriyo Gupta, CEO Torque Communications, Delhi;
advisor to Permits Foundation India steering committee
Facilitator: John Luff
- 15.20 *Question Time* – suggestions and questions
Facilitator: John Luff
- 15.50 *10 Years on – Conclusion and the way forward*
Gill Gordon, HR Director of Schlumberger WesternGeco;
Chair of the Board of Permits Foundation.
- 16.00 *Networking reception and celebration*

For more information:

Permits Foundation

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